



**South
Saskatchewan
Independent
Living Centre**

A vertical decorative bar on the left side of the page, consisting of four parallel vertical stripes in green, red, orange, and light blue.

Annual Report 2017-18

A large, stylized wheelchair icon in red and white, positioned on the left side of the central banner. The wheels of the wheelchair are filled with the SSILC logo's color scheme (blue, yellow, red, green).

A NEW PERSPECTIVE ON DISABILITY

a consumer controlled, community based, cross disability agency

South Saskatchewan Independent Living Centre Inc.

SSILC

ssilc.ca

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SSILC Chair's Message



I am extremely proud to share with you the success of SSILC over the past year! In addition to having the privilege of serving as SSILC's Chair of the Board of Directors at the local level, I also serve Independent Living Canada (ILC) in a 2nd-Vice-Chair capacity at the national level, and in turn I am very honoured to share both SSILC's successes and also highlight how those achievements have assisted in supporting the Independent Living movement across Canada.

2017-18 was an incredible year of transition for SSILC as it welcomed a new Executive Director, Shari Hildred, who brought to the organization a wealth of background and experience in organizational management, and passion for the great accomplishments in the non-profit sector. The hard work and dedication of the staff and volunteers, in both the Regina and Moose Jaw offices, resulted in countless success stories for SSILC Consumers (a few of which are shared in this report). During the last year, IL Centres across Canada focused on the theme of Volunteerism. SSILC embraced this theme and both developed and implemented a volunteer program. Volunteers from many partner

organizations such Regina Open Door Society and SaskAbilities—Partners in Employment, were able to be placed with SSILC, which assisted the organization with many day-to-day requirements. In fact, one of the volunteers did such an incredible job, he was hired as a part-time staff member at SSILC as a network administrator, to support the ever-growing technology needs of the organization.

During the past year, all programs delivered by SSILC exceeded funder expected targets and the partnerships and relationships at all levels of government and funded programs was stabilized and/or enhanced.

I would like to extend my sincere thanks to the Board of Directors that work tirelessly throughout the year to take on significant, major initiatives such development of SSILC's first-ever Vision, Mission and multi-year Strategic Plan—a fantastic piece of work that will guide SSILC in the coming years to ensure the stabilization and amazing growth it has realized in 2017-18 can continue into the future.

On behalf of the Board of Directors I want to acknowledge and thank each and every staff member, volunteer and all of our funding agencies for their support which allows SSILC to do incredible work and truly make a difference in lives and in our communities.

Mark Green, Chair
SSILC Board of Directors



SSILC Executive Director's Message

It is with great pleasure that I share with you the incredible work and accomplishments of SSILC over the past year—none of which would be possible without the dedication of an incredible staff team in both the Regina and Moose Jaw offices.

I joined SSILC as Executive Director in the spring of 2017 and little did I know what an incredible group of people I would have the privilege to work with and learn from! This report captures many examples and images of the life-changing support work SSILC provides as a proud centre within the Independent Living Canada (ILC) umbrella. The effort of staff and volunteers is paramount in making a difference in the lives of Consumers at the local level and in contributing to Independent Living movement across Canada.

At SSILC, we meet and support people with any disability, where they are today, to achieve their goals, with confidence, to assist them with realizing a better tomorrow. We support people with any disability to explore options, make choices, build relationships and take responsibility to achieve self-identified goals through our peer support model. And, it truly is our staff that make all of this happen! Our staff are incredible—they embrace the strength of shared leadership, ILC's core principles and values and they honour



independence as it related to the individual choice of our Consumers. As a team, staff demonstrate care, respect, compassion, outstanding professionalism and truly work in a harmonious way in all of their interactions, partnerships and relationships.

Together—staff, volunteers and the Board of Directors—we collectively strive to make a difference in peoples' lives and I believe the following report is a demonstration of the incredible outcomes of this level of dedication!

I sincerely thank each and every staff member, volunteer and the Board of Directors for welcoming me to this organization and providing the opportunity to contribute to the important outcomes of SSILC—making a difference in our communities and in the lives of our most important stakeholder—our Consumers!

Shari Hildred, Executive Director



Profile

Founded in 1991, the South Saskatchewan Independent Living Centre (SSILC) is a consumer controlled, community based, cross disability agency that promotes the full citizenship of people with disabilities in our community. SSILC is an accredited member of Independent Living Canada (formerly the Canadian Association of Independent Living Centres), the national umbrella organization for 25 disability resource centres across Canada.

The Independent Living (IL) philosophy is central to SSILC's work. The IL movement is based on the right of people to live with dignity in their chosen community, participate in all aspects of life, and to control and make decisions about their own lives. The consultation method used in every aspect of SSILC's programming is based on the IL philosophy, and implements an asset based approach to developing both individual and community capacity.

SSILC offers support to individuals and their families through the resource centre located in offices in Regina and Moose Jaw.

Organizational Structure

SSILC operates as a non-profit registered charitable organization under the governance of a volunteer Board of Directors, of whom at least 51% are persons with disabilities, in keeping with the IL philosophy. Directors are selected from the SSILC membership, and are voted in at the annual general meeting.

Day to day operations and management are the responsibility of the Executive Director, who provides leadership and direction for a staff of 20 people. Approximately 70% of the SSILC staff are persons with disabilities, who provide peer support based on their personal experiences in disability management in addition to their professional training and expertise. This team of passionate and dedicated employees shares an estimated 200 years' worth of experience with disability related issues, and share their knowledge and wisdom both internally and through participation in various community groups and committees.



Programs

SSILC programming includes the following:

Entrepreneurs with Disabilities Program (EDP) assists people with disabilities or health conditions to investigate self-employment or to start, maintain or grow their current business.

The EDP offers one-to-one business counselling, mentoring, training, resources and micro-grants along with disability accommodation supports. The EDP is a unique business program because we can offer a balance of business services and disability supports.

The EDP employs two staff and is funded by Western Economic Diversification Canada (WD).

Employment Services Program, which offers individualized pre-employment supports to consumers, which include: Life Skills; Employment Skills training; Volunteer training; Literacy training; Basic Computer training; Business of Living (which was designed by SSILC staff to address basic life management skills such as money and health management; job coaching and support for accommodations and training; and, always, one-to-one counselling and support from SSILC facilitators. This program is funded by Ministry of The Economy and is delivered from both the Regina and Moose Jaw Offices.

Supported Independent Living Program (SILP), which provides one-to-one support for individuals to assist with all aspects of independent living. This program is funded by Community Living Service Delivery (CLSD), Ministry of Social Services.

Community Impact

Over the years, in addition to the development of in-house programming that supports individuals with disabilities to gain independence, SSILC has provided leadership in the development of many initiatives that have increased public awareness and understanding of disability issues, and led to increased inclusion of people with disabilities in every aspect of community life. As a result of these, and many other initiatives, SSILC is recognized as the leading provider of



cross-disability expertise in Southern Saskatchewan, and one of the most active and dynamic Independent Living resource centres in Canada.

Each year, on June 4, SSILC celebrates Independent Living Across Canada date and in 2017 hosted a community BBQ. Annually, SSILC hosts a celebration of the United Nation's International Day of Persons with Disabilities on December 3rd. In 2017 this event resulted in a fantastic collage project! These events continue to increase public awareness and strengthen SSILC's role as a leader in community development.

Success Stories

Entrepreneurs with Disabilities Program (EDP) – Success Story #1

Entrepreneur, Odette Matsanga Moueli was referred to the EDP by the Neil Squire Society. Odette has several disabilities including not being able to move her left hand. While accessing EDP services she decided that she would like to operate a vending machine business. The EDP Staff accommodated Odette's disability by offering her a suitcase on wheels to transport her files and other materials for her business. The EDP was also able to access their business micro-grant to pay for the storage of Odette's vending machines and the purchase and assembly of a desk for her home office.

Odette shared this about her experience with the EDP "Brenda – for the changes you have made possible

for me to achieve in my life over the last few months; you made possible my transformation from my caterpillar life which I was for years into a butterfly ready to fly away! Nancy for the change you just made possible in my life I am very thankful!"



Odette pictured with her healthy snacks vending machine in the SILC office foyer.





EDP features an advertising board for all the current entrepreneurs in business that the program has been able to assist.

EDP Success Story #2

Pictured is Nazia and Mohammad, who were referred to the EDP from the Regina Open Door Society. When Nazia and Mohammad accessed EDP services, they did have a cleaning company partnership and Nazia wanted to operate a home daycare. They are holding up the mock advertisement they had to develop for their business, "Next Door Cleaning." They have since graduated from all the EDP Business classes. The EDP assisted them with the cost of their business name search and



registration. They were participants at the SSILC cooking class as Nazia is required to cook for children in her daycare and is not familiar with Canadian cooking. The EDP paid for a tutor to support Nazia while she took her Early Childcare Professional Development Daycare classes and exams. EDP staff continue with ongoing supports for both their businesses as they require. They steadily communicate to staff that they are very grateful for assistance provided by the EDP.

Employment Services (ES) Program – Regina

The Erin Paisley Story

This is a story of discovery, courage and growth – this is my story. My journey with the South Saskatchewan Independent Living Centre began April 4, 2016 in Regina, Saskatchewan. I was 43 years old, alone and terrified. My world was very small. On the drive, over to SSILC I was shaking uncontrollably. I almost cancelled. I'm so happy I didn't.

Let me start from the beginning ... I was born in July ... no wait, not that beginning. The year was 2014 and I was healthy, strong and loving life. I had a great job – I was in control. Then it started – I passed out in a restaurant. No big deal, right? I'll just go to the Doctor and find out what's wrong. Well, that one trip to the Doctor turned into months and months of doctor visits, trips to the Emergency Room and seemingly endless test and procedures. This went on for over a year and was getting progressively worse.

Through all of this, my employer had been supportive. I had offered to cash in some of my vacation time to make up for the time I had missed going to all those appointments dealing with (yet undiagnosed) anxiety attacks. They were great about it. "No, no, Erin – don't worry – we've got your back". I was part of the "family" and they were my people. Fast forward

two weeks – I was sitting in my boss's office being fired for missing days and making a mistake on a file. The first mistake I had made on a file. Apparently, they didn't have my back anymore. They doubted my mental illness. Losing that support network was devastating. I had given my heart and soul to the job and now it was gone.

Getting over being fired was a struggle, but I did it.

Just when I was ready to start looking for work and make a new start the unthinkable happened. My daughter passed away suddenly. Every parents' worst nightmare had become my new reality. Losing my daughter crushed every bit of hope I had ever had. She was my best friend.

My life was spiralling out of control. I was in a tunnel that didn't have an end. I hid in my house. The only human contact I ever had were the girls who lived upstairs and my boyfriend. After putting his life on hold to take care of me after my daughter's passing our relationship grew strained as I struggled to find help and deal with day to day life. We parted ways. Things got so bad that I was paying my son to get my groceries because I was physically incapable of leaving my house.

At that point I felt nothing more could happen to me. I was at rock bottom - or so I thought. Then I lost my home. I lived with my son for awhile. I was

homeless for awhile. I stayed at a buddy's place for a while. As a person trying to get healthy, not having a stable home was tough to deal with. As a person dealing with anxiety and wanting to hide away from the world, not having a place to call my own was just one more thing pushing me towards the edge.

I was on Social Assistance and my worker told me that if I didn't get involved with a program of some sort my Social Assistance benefits would be cut off. My first thought was "Are you kidding me? I can't step out the front door most days and now you want to cut off my benefits?" She wrote up the referral to the South Saskatchewan Independent Living Centre.

Here we are at April 4, 2016. It's my intake appointment at SSILC. I was pretty sure this was going to be more of the same ... over-worked Caseworkers giving me a one-size-fits-all approach ... not looking me in the eye and watching the clock. I was just going to be another statistic on an annual outcomes report. I was back in that spiralling tunnel I talked about earlier.



To show her appreciation to the staff at SSILC, Erin donated an art piece, which is now proudly displayed in the SSILC Office!

What I found, instead, was the first place where people didn't look at me like I was crazy. I had found a place where someone would listen to me. I found a place where someone would pay attention. I found a place where I could talk about my whims, my dreams, my fears, my demons, my goals ... all without judgement. It's been just over a year that I have been coming to SSILC and with their support I have been able to accomplish things that I never thought I would do again. I can have "real person" days! I can go for coffee or to an art gallery. I can meet my son and his family at a restaurant for a meal. I can go to my volunteer placement and look forward to the day when I am well enough to accept their offer of employment. I can

look at my art work displayed in a local store in my neighbourhood and envision the day I see my work on a gallery wall.

I still live with anxiety but it's a lot quieter now. It listens to me. It feels like a separate entity that I have discussions with and rationalize with. The anxiety is still there but I have given it a face and am well on my way to taking back control of my life.

Remember that tunnel? I still don't know what's at the end of it but I can see a light.

Addendum: Since this story was written, I have accepted part-time, paid employment with my volunteer placement. The light at the end of the tunnel just got a little brighter! *EP*

Update on Consumer Success Story, Erin Paisley May 2017: We are pleased to report that Erin is now working full-time at the Habitat for Humanity Re-Store and has sold a few more pieces of her art!

Employment Resources Program (ERP) - Regina

JL is a 35 year old texture artist living with depression, anxiety, ADD and a profound visual impairment. The textured nature of JL's art allow those with visual impairments to experience art through touch.

When JL first came to the ERP in November 2015, she just wanted a job ... any job. JL became very discouraged through the process of applying for and being denied many positions. While working with the Employment Resource Program (ERP) Coordinator, JL expressed an interest in becoming a Reflexologist and opening her own business. JL was accepted into a Reflexology program which was willing to make accommodations for her visual impairment. When unable to secure funding for the program, she began to explore Reiki programs.

JL has now completed the first stage of Reiki training on her way to becoming a Reiki Master. She is certified as a Reiki Practitioner. In addition to working with ERP, JL is also working with EDP staff toward her ultimate goal of opening a Reflexology practice. She is also working with a friend to sell her texture art, homemade bath products and oils at craft sales, flea markets, etc.

Employment Services Program – Moose Jaw

A young lady who presented with poor self-esteem and depression has found joy in an opportunity at Sask. Polytechnic. "L" had lost her employment at a fast food restaurant as a cashier, a position she had been employed at for several years. During the SSILC Moose Jaw registration and intake process, "L" identified a goal of finding employment as a cook. SSILC Moose Jaw ES Program was aware that once per year an opportunity arose at Sask. Polytech for a Food Service Cook. ES staff assisted this Consumer and "L" patiently waited four months for this opportunity, applied, and was accepted into the program. "L" continues to stop in at SSILC to update staff on her progress. She reports she is doing extremely well and this certainly shows as her demeanour is ear to ear smiling and head held high. SSILC Moose Jaw is so proud of this young lady!



Supported
Independent Living
Program

Support Independent Living Program (SILP)

Success with our Consumers each and every day!

SILP Staff are amongst the most dedicated and hard working the SSILC team. This program under went a change in management in the last year and also saw new staff join the team. Here are a few highlights of some of the great support staff and Consumers!

Staff trained to properly pick up and transport Consumer Nathan including how to work lift, properly tie down wheelchair, clean chair and where/how to park when returning van to Nathan's parents' home.



Support worker Shelah Ruth brought her comfort/therapy dog "Whiskey" to visit consumer Leslie!



Support worker Jennifer Thomas took consumer Tori L. to Petland. Tori had a great time holding and learning about hamsters and various other pets.

March 28 SILP Staff Appreciation lunch – for all their hard work and dedication!



own business; with the EDP program I am a DJ. My business is a bit slow because I am very busy with other things. Hopefully it will pick up. I am not a hermit I have to show my smiling face. I like to make people laugh, and I am getting well known out there.

Calvin Williams Story

I have been coming to the SILP program for close to 12 years now. There is no other agency like this anywhere.

This program has helped me to gain even more independence. The program SACL Saskatchewan Association Community Living brought me to this agency. I have worked with many support workers over the years and I still see some of them today. They have helped me to succeed in life to be more independent and live in the community. I have also been a board member, and I am going to be on the board again. I have also been on the financial committee to be able to help myself and the committee understand what our needs are.

I am a very busy gentleman, I work at Wal Mart and I have been there for 9 years, I enjoy working, I love the people to death. I have started my



The SILP program helps me to succeed in life. They help me with organizing my finances and help me get through to my financial worker. They help me with the Food Bank and receiving the order. They speak for

me when I may not be able to and they help me advocate and understand anything that I may not be able to understand. I speak for myself and I help teach others to speak for themselves. I also help my support workers understand and train them how to work with me. My latest support worker Brenda used to drive me on the paratransit bus, now she works with me. They help me when I have bad days, they support me and talk to me to help me figure things out to make my day

better. I have fun to, we do different activities, we colour or paint we go to the beach, we have different group cooking days, barbeques. We interact with different people we also do a lot of one-on-one work.

Community Impact - Partnerships and Events

Neil Squire Job Fair



On April 10th, the EDP hosted a booth at the Neil Squire Job Fair for People with Disabilities in the Kinesiology Building at the University of Regina. Staff were kept busy with inquiries

and we also took the opportunity to network with other community based and government organizations.

CNIB Tradeshow

The CNIB in Regina hosted their first ever trade show at the Ramada Hotel on Thursday September 21, 2017. SSILC EDP shared a booth with EDP partners for the day and had a chance to network with consumers that were visually impaired as well as other professionals from community organizations.

Pictured left to right: Nancy Myslick, SSILC-EDP Business Counsellor and Susan Bater, EDP Manager of the rural Community Futures offices in MB & SK. Susan resides in Manitoba.



EDP 1st Annual Tradeshow

On Saturday November 18th Consumers from the Entrepreneurs with Disabilities Program along with EDP staff hosted 11 booths at the Centennial Mall Market, (Old Sears Building). Every entrepreneur made sales in their field of expertise. There was a variety of products and services including, a musician (selling CDs), many artists with wonderful and unique creations, a tutor and an excavator. This was a fantastic learning experience from beginning to end for everyone involved!



SSILC Community Christmas Party

The SSILC Consumer Community Christmas Party was held on Wednesday December 13th from 1-3pm. The party was well-attended with 50 in attendance, including SSILC Staff and Board members.



Disability and Mental Health Awareness Event Delta Hotel

On March 29, 2017 SSILC hosted a disability and mental health awareness event which was an amazing evening attended by a cross section of community members, representatives and stakeholders totally approximately 120 people and including Regina's Chief of Police Evan Bray, MLA, Regina Douglas Park Nicole Sarauer, Councillor Joel Murray, and Councillor Sharon Bryce. Speakers included Don Narcisse, LuAn Mitchell, Xavier Fulton and SSILC consumer Brenda who talked about her Gypsy Taxi business and

the success she has had through SSILC. Xavier Fulton spoke about his own personal experiences with anxiety and depression. It was an inspiring evening to all in attendance, providing disability and mental health awareness to the community.



SSILC Extends a Thank You!



Canada

*Voir au-delà du handicap
Promoting a new perspective on disability*

Célébrons 30 ans! / Celebrating 30 years!



Western Economic
Diversification Canada

Diversification de l'économie
de l'Ouest Canada

Canada



SOUTH SASKATCHEWAN INDEPENDENT LIVING CENTRE INC.
FINANCIAL STATEMENTS
MARCH 31, 2018

MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

To the Members of
South Saskatchewan Independent Living Centre Inc.

Management has responsibility for preparing the accompanying financial statements and ensuring that all information on any related reports is consistent with the financial statements. This responsibility includes selecting appropriate accounting policies and making objective judgements and estimates in accordance with Canadian accounting standards for not-for-profit organizations.

In discharging its responsibilities for the integrity and fairness of the financial statements and for the accounting systems from which they are derived, management maintains the necessary system of internal controls designed to provide assurance that transactions are authorized, assets are safeguarded, and proper records maintained.

The board of directors have reviewed and approved these financial statements.

Marcia Herback & Associates Chartered Professional Accountants Professional Corporation, an independent firm, has been appointed by the members to audit the financial statements and report to them; their report follows. The independent auditor has full and free access to the Board and management to discuss their audit findings as to the integrity of the organization's financial reporting and the adequacy of the system of internal controls.

Chair

Treasurer

◆

INDEPENDENT AUDITOR'S REPORT

To the Members of
South Saskatchewan Independent Living Centre Inc.

I have audited the accompanying financial statements of South Saskatchewan Independent Living Centre Inc., which comprise the statement of financial position as at March 31, 2018 and the statements of operations, changes in net assets and cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.


An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial statements present fairly, in all material respects, the financial position of South Saskatchewan Independent Living Centre Inc. as at March 31, 2018 and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Regina, Saskatchewan
June 26, 2018


Marcia Herback
CPA, CA

SOUTH SASKATCHEWAN INDEPENDENT LIVING CENTRE INC.
STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31, 2018
(with comparative figures for 2017)

	2018			2017	
ASSETS	Operating Fund	Capital Fund	Entrepreneur Fund	Total	Total
Current assets					
Cash	\$ 117,795	\$ -	\$ 6,805	\$ 124,600	\$ 248,095
Accounts receivable	3,686	-	-	3,686	8,661
Loan fund receivable	-	-	783	783	2,985
Prepaid expenses	6,181	-	-	6,181	11,806
Conexus Credit Union Shares	<u>4,027</u>	<u>-</u>	<u>-</u>	<u>4,027</u>	<u>3,788</u>
	131,689	-	7,588	139,277	275,335
Capital assets (Note 4)	<u>-</u>	<u>18,792</u>	<u>-</u>	<u>18,792</u>	<u>16,343</u>
	<u>\$ 131,689</u>	<u>\$ 18,792</u>	<u>\$ 7,588</u>	<u>\$ 158,069</u>	<u>\$ 291,678</u>
LIABILITIES					
Current liabilities					
Accounts payable	\$ 14,336	\$ -	\$ -	\$ 14,336	\$ 42,027
Government remittances payable	14,886	-	-	14,886	13,978
Deferred revenue (Note 5)	29,464	-	-	29,464	163,618
Loan fund payable	<u>-</u>	<u>-</u>	<u>7,588</u>	<u>7,588</u>	<u>8,098</u>
	58,686	-	7,588	66,274	227,721
Long-term liabilities					
Long-term debt (Note 6)	<u>59,670</u>	<u>-</u>	<u>-</u>	<u>59,670</u>	<u>59,670</u>
	<u>118,356</u>	<u>-</u>	<u>7,588</u>	<u>125,944</u>	<u>287,391</u>
NET ASSETS					
Restricted Capital fund	-	18,792	-	18,792	16,343
Operating fund	<u>13,333</u>	<u>-</u>	<u>-</u>	<u>13,333</u>	<u>(12,056)</u>
	<u>13,333</u>	<u>18,792</u>	<u>-</u>	<u>32,125</u>	<u>4,287</u>
	<u>\$ 131,689</u>	<u>\$ 18,792</u>	<u>\$ 7,588</u>	<u>\$ 158,069</u>	<u>\$ 291,678</u>

See accompanying notes

Approved on Behalf of the Board

_____ Director

_____ Director

SOUTH SASKATCHEWAN INDEPENDENT LIVING CENTRE INC.
STATEMENT OF OPERATIONS
FOR THE YEAR ENDED MARCH 31, 2018
(with comparative figures for 2017)

	2018	2017
REVENUE		
Grants		
Independent Living Canada	\$ 44,215	\$ 44,390
City of Regina	4,892	25,108
Projects (Schedule 1)	986,140	981,291
Other (Schedule 2)	<u>14,135</u>	<u>17,390</u>
	<u>1,049,382</u>	<u>1,068,179</u>
EXPENDITURES		
Accounting and legal	5,100	12,787
Advertising and promotion	3,571	14,464
Amortization	7,676	9,096
Client training	1,262	1,643
Contract Staffing	52,703	14,377
Disability consumer accommodation	1,569	1,500
Disability staff accommodation	761	697
Disability staff parking	5,465	5,351
EDP micro grants	5,663	4,312
Equipment lease	15,337	17,628
Fund development	600	1,925
Graduation activities	25	-
Insurance	3,723	2,546
Interest and bank charges	775	2,201
Job accommodations	413	-
Meetings	1,093	418
Memberships and dues	1,725	500
Miscellaneous	228	964
Office supplies	18,660	19,274
Participant support fund	5,589	9,365
Peer support activities	673	1,315
Postage and courier	558	1,155
Printing and photocopying	2,593	1,318
Program supplies	776	88
Rent	105,248	101,204
Repairs and maintenance	6,150	6,978
Resource materials	1,410	747
Salaries and benefits	729,327	773,443
Technical support	9,694	3,090
Telephone and Internet	15,297	14,683
Training	12,498	23,298
Travel and accommodation	5,382	4,456
Volunteers	-	227
	<u>1,021,544</u>	<u>1,051,050</u>
SURPLUS (DEFICIT) FOR THE YEAR	<u>\$ 27,838</u>	<u>\$ 17,129</u>

See accompanying notes

SOUTH SASKATCHEWAN INDEPENDENT LIVING CENTRE INC.
STATEMENT OF CHANGES IN NET ASSETS
AS AT MARCH 31, 2018
(with comparative figures for 2017)

	Operating Fund	Restricted Capital Fund	Total <u>2017</u>	Total <u>2016</u>
Surplus (deficit), beginning of the year	\$ (12,056)	16,343	\$ 4,287	\$ (12,842)
Surplus (deficit) for the year	27,838	-	27,838	17,129
Acquisition of capital assets	(10,125)	10,125	-	-
Amortization	<u>7,676</u>	<u>(7,676)</u>	<u>-</u>	<u>-</u>
Surplus (deficit), end of the year	<u>\$ 13,333</u>	<u>18,792</u>	<u>\$ 32,125</u>	<u>\$ 4,287</u>

See accompanying notes

SOUTH SASKATCHEWAN INDEPENDENT LIVING CENTRE INC.
STATEMENT OF CASH FLOW
FOR THE YEAR ENDED MARCH 31, 2018
(with comparative figures for 2017)

	2018	2017
Operating activities		
Surplus (deficit) for the year - operations	\$ 27,838	\$ 17,129
Items not involving an outlay (receipt) of cash		
Amortization	<u>7,676</u>	<u>9,096</u>
	35,514	26,225
Net change in non-cash operating working capital balances		
Accounts receivable	4,975	(479)
Loan fund receivable	2,202	1,827
Prepaid expenses	5,625	(4,202)
Conexus Credit Union Shares	(239)	(267)
Accounts payable	(27,691)	23,797
Government remittances payable	908	(1,821)
Deferred revenue	(134,154)	(37,219)
Loan fund payable	<u>(510)</u>	<u>(7,330)</u>
Cash provided by (used in) operating activities	<u>(113,370)</u>	<u>531</u>
Investing activities		
Additions to capital assets	<u>(10,125)</u>	<u>(10,666)</u>
Cash used in investing activities	<u>(10,125)</u>	<u>(10,666)</u>
Financing activities		
Decrease in cash		
	(123,495)	(10,135)
Cash position, beginning of year	<u>248,095</u>	<u>258,230</u>
Cash position, end of year	<u>\$ 124,600</u>	<u>\$ 248,095</u>

See accompanying notes

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SOUTH SASKATCHEWAN INDEPENDENT LIVING CENTRE INC.
NOTES TO THE FINANCIAL STATEMENTS
MARCH 31, 2018

1. Description of Organization and Incorporation Status

The purpose of South Saskatchewan Independent Living Centre Inc. is to promote and enable the progressive process, whereby citizens with disabilities achieve their desired individual lifestyle by taking responsibility for the development and management of personal and community resources.

The organization is incorporated under the Non-Profit Corporations Act of Saskatchewan and under the current provisions of the Income Tax Act the Corporation is exempt from income tax.

2. Summary of significant accounting policies

These financial statements are presented in accordance with Canadian accounting standards for not-for-profit organizations. The more significant accounting policies are as follows:

(a) Fund Accounting

South Saskatchewan Independent Living Centre Inc. follows the restricted fund method of accounting for contributions.

(b) Capital assets

Capital assets are recorded at cost and amortization is provided for utilizing the diminishing balance method over the estimated useful life of the asset, which for equipment and furnishings is 30% and computer equipment is 45%.

(c) Revenue recognition

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred or restrictions are met. Unspent amounts are included in deferred revenue. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

(d) Financial instruments

The South Saskatchewan Independent Living Centre Inc. initially measures its financial assets and financial liabilities at fair value. It subsequently measures all its financial assets and financial liabilities at amortized cost.

Financial assets subsequently measured at amortized cost include cash and accounts receivable. Financial liabilities subsequently measured at amortized cost include accounts payable.

(e) Management estimates

The preparation of the financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amount of revenues and expenditures during the reporting period. By their nature, these estimates are subject to measurement uncertainty and the effect on the financial statements of changes in such estimates in future periods could be significant.

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SOUTH SASKATCHEWAN INDEPENDENT LIVING CENTRE INC.
NOTES TO THE FINANCIAL STATEMENTS
MARCH 31, 2018

3. Line of credit

A line of credit exists with Conexus Credit Union with an authorized credit limit of \$40,000. The credit line was not utilized at March 31, 2018 (2017 - NIL). The line of credit bears interest at prime plus 3% per year and is secured by a general security agreement.

4. Capital assets

	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>2018 Net Book Value</u>	<u>2017 Net Book Value</u>
Equipment and furnishings	\$ 97,979	\$ 86,777	\$ 11,202	\$ 10,975
Computer equipment	<u>72,896</u>	<u>65,306</u>	<u>7,590</u>	<u>5,368</u>
	<u>\$ 170,875</u>	<u>\$ 152,083</u>	<u>\$ 18,792</u>	<u>\$ 16,343</u>

5. Deferred revenue

Funding received relating to specific projects have been deferred and will be recognized as revenue in the year the related project or event occurs.

	<u>2018</u>	<u>2017</u>
Saskatchewan Ministry of the Economy - Workforce Development - Regina	\$ 8,959	\$ 91,809
Saskatchewan Ministry of the Economy - Workforce Development - Moose Jaw	32	16,615
Ministry of Social Services - Community Living Service Delivery	4,893	20,734
Saskatchewan Ministry of the Economy - Employment Resources Project	1,849	13,249
Western Economic Diversification - Entrepreneurs with Disabilities Program	5,125	5,789
Administration	1,402	1,056
Community Initiatives Fund	1,483	1,483
City of Regina	-	4,141
Farm Credit Canada	<u>5,721</u>	<u>8,742</u>
	<u>\$ 29,464</u>	<u>\$ 163,618</u>

6. Long-term debt

Long-term debt consists of the following:

	<u>2018</u>	<u>2017</u>
CMHC - PDF advance	<u>\$ 59,670</u>	<u>\$ 59,670</u>

The Canada Mortgage and Housing Corporation has no repayment terms and does not accrue interest.

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SOUTH SASKATCHEWAN INDEPENDENT LIVING CENTRE INC.
NOTES TO THE FINANCIAL STATEMENTS
MARCH 31, 2018

7. Lease commitments

A lease agreement exists with Parkview Developments Inc. for the premises at 2220 Albert Street, Regina, Saskatchewan. A five year term commenced October 1, 2015 requiring monthly payments of \$6,474 for the period of October 1, 2015 to September 30, 2017. This increases to \$6,844 for the period of October 1, 2017 to September 30, 2019 and to \$7,215 for the period of October 1, 2019 to September 30, 2020.

A lease agreement exists with Michael and Dylan Barker for the main floor premises at 610 Main Street North, Moose Jaw, Saskatchewan. A 11 1/2 month term began on November 1, 2017 requiring monthly payments of \$1,350 plus GST. South Saskatchewan Independent Living Centre Inc. has the option to renew the lease for an additional 12 months requiring monthly payments of \$1,450 plus GST.

A lease agreement exists with De Lage Landen Financial Services Canada Inc. for multifunction printers in Regina and Moose Jaw. A 66 month term commenced June 2014 requiring a base quarterly rent of \$4,223 plus GST and PST.

8. Financial instruments

South Saskatchewan Independent Living Centre Inc. is exposed to various risks through its financial instruments. The following analysis provides a measure of the South Saskatchewan Independent Living Centre Inc.'s exposure and concentrations at March 31, 2018:

Credit risk

Credit risk arises from the potential that a party may default on their financial obligations, or if there is a concentration of financial obligations which have similar economic characteristics that could be similarly affected by changes in economic conditions, such that the Organization could incur a financial loss. The Organization is exposed to credit risk with respect to cash and accounts receivable. The Organization manages its credit risk by placing cash with major financial institutions. Credit risk for accounts receivable is managed by the credit quality and diverse debtor base and creating an allowance for bad debts where applicable. There has been no change from credit risk exposure from 2017.

Liquidity risk

Liquidity risk is the risk that the Organization may not be able to meet a demand for cash or fund its obligations as they come due or not being able to liquidate assets in a timely manner at a reasonable price. The Organization is exposed to liquidity risk with respect to its accounts payable but manages its liquidity risk by holding assets that can be readily converted into cash. There has been no change from liquidity risk exposure from 2017.

Interest rate risk

Interest rate risk is a type of market risk that refers to the risk that the fair value of financial instruments or future cash flows associated with the instruments will fluctuate due to changes in market interest rates. The Organization is exposed to interest rate risk with respect to its cash its effect on interest income. Fluctuations in interest rates do not have a significant effect on cash due to the fact that interest income is not a major percentage of total revenue. There has been no change from interest risk exposure from 2017.

9. Comparative figures

Certain comparative figures have been reclassified to conform to the current year's presentation.

SOUTH SASKATCHEWAN INDEPENDENT LIVING CENTRE INC.
SCHEDULES TO FINANCIAL STATEMENTS
AS AT MARCH 31, 2018
(with comparative figures for 2017)

	2018	2017
PROJECTS		
	Schedule 1	
Canadian Council on Rehabilitation and Work	\$ -	\$ 6,650
Fundraising	-	4,956
Saskatchewan Ministry of the Economy - Workforce Development - Moose Jaw	167,702	166,805
Saskatchewan Ministry of the Economy - Workforce Development - Regina	479,463	477,481
Saskatchewan Ministry of the Economy - Employment resources	67,136	64,219
Saskatchewan Ministry of Social Services - Community Living Service Delivery	120,575	104,736
Western Economic Diversification - Entrepreneurs with Disabilities Program	<u>151,264</u>	<u>156,444</u>
	<u>\$ 986,140</u>	<u>\$ 981,291</u>
OTHER		
	Schedule 2	
Donations	\$ 200	\$ 800
Interest income	58	58
Memberships	58	96
Office rental	9,750	12,500
Other	1,049	2,678
Farm Credit Canada	<u>3,020</u>	<u>1,258</u>
	<u>\$ 14,135</u>	<u>\$ 17,390</u>

SOUTH SASKATCHEWAN INDEPENDENT LIVING CENTRE INC.
SCHEDULE TO THE FINANCIAL STATEMENTS
MINISTRY OF SOCIAL SERVICES
FOR THE YEAR ENDED MARCH 31, 2018

	2018	2017
LEADERSHIP		
Schedule 3		
Revenue		
Ministry of Social Services (Leadership)	\$ 24,403	\$ 24,403
Add deferred revenue prior year	(5,682)	(18)
Repayment of deferred revenue	5,682	18
Less deferred revenue current year	<u>(2,286)</u>	<u>(5,682)</u>
	<u>22,117</u>	<u>18,721</u>
Expenditures		
Insurance	243	130
Office	296	336
Salaries and benefits	20,957	17,611
Telephone	<u>621</u>	<u>644</u>
	<u>22,117</u>	<u>18,721</u>
	<u>\$ -</u>	<u>\$ -</u>
SUPPORTIVE LIVING		
Schedule 4		
Revenue		
Ministry of Social Services (Supportive Living)	\$ 101,067	\$ 101,067
Add deferred revenue prior year	15,052	18,611
Repayment of deferred revenue	(15,055)	(18,611)
Less deferred revenue current year	<u>(2,606)</u>	<u>(15,052)</u>
	<u>98,458</u>	<u>86,015</u>
Expenditures		
Insurance	431	213
Office supplies	646	570
Peer support activities	582	115
Professional fees	332	350
Program supplies	905	88
Rent	5,430	5,199
Salaries and benefits	85,748	77,390
Telephone	621	644
Training	856	-
Travel and accommodation	<u>2,907</u>	<u>1,446</u>
	<u>98,458</u>	<u>86,015</u>
	<u>\$ -</u>	<u>\$ -</u>

SOUTH SASKATCHEWAN INDEPENDENT LIVING CENTRE INC.
SCHEDULE TO THE FINANCIAL STATEMENTS
MINISTRY OF SOCIAL SERVICES
FOR THE YEAR ENDED MARCH 31, 2018

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Annual Report 2017-2018